

## **Cherwell District Council**

### **Personnel Committee**

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 7 July 2009 at 6.30 pm

Present: Councillor Victoria Irvine (Chairman)

Councillor Rick Atkinson  
Councillor Ken Atack  
Councillor Norman Bolster  
Councillor Chris Smithson  
Councillor Lawrie Stratford  
Councillor Rose Stratford  
Councillor Barry Wood

Apologies for absence: Councillor Russell Hurle  
Councillor George Parish  
Councillor G A Reynolds  
Councillor Lynda Thirzie Smart

Officers: Mary Harpley, Chief Executive and Head of Paid Service  
Julie Evans, Strategic Director - Customer Service & Resources  
Stephanie Rew, HR Manager  
Alexa Coates, Senior Democratic and Scrutiny Officer

#### **9 Declarations of Interest**

There were no declarations of interest.

#### **10 Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

#### **11 Urgent Business**

There was no urgent business.

#### **12 Minutes**

The minutes of the meeting held on 10 June 2009 were agreed as a correct record and signed by the Chairman.

## **Exclusion of the Public and Press**

### **Resolved**

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1 and 4 of Schedule 12A of that Act.

**EXEMPT**

14 **Chief Executive Objectives and Subcommittee dates**

The Committee considered a report of the Head of Human Resources informing members of the Chief Executive's objectives for 2009-10 which had been agreed by the PRP and Appeals Panel in May 2009.

The Committee considered the appointments to the Personnel Sub Committee who would now be responsible for assessing the Chief Executive's performance against these objectives. It was noted that the Leader would be invited to participate in the appraisal so did not need to be appointed to the Sub Committee.

The following resolution was agreed with no member voting against.

**Resolved**

- 1) That the Chief Executive Objectives set by the PRP and Appeals Panel be noted.
- 2) That a Non Proportional Representation Personnel Sub Committee be established to assess the Chief Executive's performance against these objectives.
- 3) That Councillors: Irvine, Atack, Lawrie Stratford and an opposition member of the Personnel Committee be appointed to the Sub Committee
- 4) That the meetings of the Sub Committee be arranged for 8 October 2009 and 29 March 2010.

15 **Car Scheme**

The Committee considered a report of the Head of Human Resources relating to the Car Lease Scheme.

**Resolved**

That the resolution set out in the exempt minute be agreed.

The meeting ended at 7.05 pm

Chairman:

Date: